BOROUGH OF GARWOOD
UNION COUNTY, NEW JERSEY
MUNICIPAL BUILDING
403 SOUTH AVENUE
GARWOOD, NEW JERSEY 07027

ORDINANCE NO. 25-17

AN ORDINANCE FIXING SALARIES AND WAGES OF CERTAIN OFFICIALS AND EMPLOYEES OF THE BOROUGH OF GARWOOD, IN THE COUNTY OF UNION, STATE OF NEW JERSEY.

BE IT ORDAINED by the Mayor and Council of the Borough of Garwood, in the County of Union, State of New Jersey as follows:

SECTION 1. The following named officials and employees of the Borough of Garwood shall be entitled to an annual salary or wages hereinafter set forth opposite each respective classification:

POSITION	***MINIMUM***	***MAXIMUM***
Accounting/Payroll Clerk – Part time (Hourly)	$ 25.00	$ 30.00
Accounting/Payroll Clerk – Full time	$ 50,000.00	$ 70,000.00
Accounts Payable Clerk – Part time (Hourly)	$ 25.00	$ 30.00
Accounts Payable Clerk – Full time	$ 45,000.00	$ 65,000.00
Administrator-Full Time	$ 115,000.00	$ 135,000.00
Board of Health Secretary	$ 1,000.00	$ 1,500.00
Board of Health Licensing Official	$ 1,500.00	$ 2,000.00
Chief Financial Officer/Treasurer/Assistant Administrator	$ 100,000.00	$ 120,000.00
Administrative Assistant – Part time (Hourly)	$ 15.00	$ 30.00
Clerk/Stenographer	$ 42,000.00	$ 49,000.00
Code Enforcement Officer – Part Time (Hourly)	$ 25.00	$ 40.00
Council Members (6)	$ -	$ 1.00
Deputy Municipal Clerk	$ -	$ 55,000.00
Deputy Registrar of Vital Statistics	$ 250.00	$ 1,000.00
Fire Safety Inspectors (Hourly)	$ 20.00	$ 25.00
Fire Official (Hourly)	$ 20.00	$ 25.00
Mayor	$ -	$ 1.00
Municipal Alliance Coordinator	$ 500.00	$ 7,500.00
Municipal Clerk	$ 60,000.00	$ 80,000.00

POSITION	***MINIMUM***	***MAXIMUM***
Municipal Court Administrator	$ 45,000.00	$ 55,000.00
Municipal Engineer	$ 20,000.00	$ 30,000.00
Municipal Housing Liaison	$ 2,000.00	$ 3,000.00
Municipal Judge	$ 18,000.00	$ 23,000.00
Municipal Assistant Treasurer	$ 60,000.00	$ 80,000.00
Network Administrator Police Computers	$ 2,500.00	$ 3,500.00
Office of Emergency Management/Secretary	$ 150.00	$ 500.00
Office of Emergency Management/Director	$ 2,000.00	$ 5,000.00
Parking Enforcement Officer – Part time (Hourly)	$ 18.00	$ 25.00
Planning Board Planner/Engineer	$ 2,000.00	$ 5,000.00
Planning Board Secretary	$ 12,000.00	$ 20,000.00
Police Chief	$ 145,000.00	$ 165,000.00
Property Maintenance Officer – Part time (Hourly)	$ 17.00	$ 25.00
Public Information Officer	$ 5,000.00	$ 20,000.00
Public Moderator (Hourly)	$ 25.00	$ 30.00
Qualified Purchasing Agent	$ 5,000.00	$ 7,500.00
Recreation Aides (Hourly)	$ 10.00	$ 20.00
Recreation Director – Full Time	$ 50,000.00	$ 75,000.00
Recreation Director/Summer Program (Hourly)	$ 25.00	$ 30.00
Recreation Asst Director/Summer Program (Hourly)	$ 15.00	$ 25.00
Recreation Supervisors (Hourly)	$ 15.00	$ 25.00
Registrar of Vital Statistics	$ 5,000.00	$ 7,500.00
Senior Citizen Bus Driver (Hourly)	$ 20.00	$ 25.00
Senior Citizen Director	$ 4,000.00	$ 7,000.00
Shade Tree Officer	$ -	$ 5,000.00
Special Police Officer, Matron – Class “C” (Hourly)	$ 15.00	$ 25.00
Superintendent of Fire Apparatus	$ 1,000.00	$ 1,200.00
Tax Assessor - Part Time	$ 15,000.00	$ 20,000.00
Tax Collector – Part time	$ 20,000.00	$ 30,000.00

POSITION	*MINIMUM*	*MAXIMUM*
Tax Collector – Full time	$ 55,000.00	$ 75,000.00
Zoning Code Review Official	$ 8,000.00	$ 13,000.00
Zoning Code Enforcement Official	$ 6,000.00	$ 10,000.00
Violations Clerk – Part time (Hourly)	$ 15.00	$ 30.00

POSITION	**MINIMUM**	**MAXIMUM**
Police Dispatcher: RANGE	**34,000**	**65,000**
Probationary	**34,000**	
Class IV	**35,000**	
Class III	**37,000**	
Class II	**39,000**	
Class I	**42,000**	

SECTION 2. The salaries and wages provided for in Section 1 hereof shall be payable bi-weekly unless otherwise ordered by resolution of the Mayor and Council.

BE IT FURTHER ORDAINED, that if any section, paragraph, subsection, clause, or provision of this Ordinance shall be adjudged by the courts to be invalid, such adjudication shall apply only to the section, paragraph, subsection, clause, or provisions so adjudicated, and the remainder of the Ordinance shall be deemed valid and effective; and

BE IT FURTHER ORDAINED, that any ordinances or parts thereof in conflict with the provisions of this Ordinance are repealed to the extent of such conflict; and

BE IT FURTHER ORDAINED, that this Ordinance shall take effect after final passage and publication in accordance with applicable law.

☐ Rejected ☐ Approved

_____ _____

Jen Blumenstock, Mayor Date

Reconsidered by Council _____ Override Vote Yes ___ No ___

[Recorded Vote of Council and Clerk Certification on following page]

DATE OF INTRODUCTION: MAY 8, 2025
DATE OF ADOPTION:

RECORDED VOTE OF COUNCIL													
	Date: 05/08/2025					Date:					Date:		
	First Reading/Introduction					Final Reading/Adoption					Tabled		
Council Members	**M**	**S**	**Yay**	**Nay**	**N V Ab**	**M**	**S**	**Yay**	**Nay**	**N V Ab**	**M**	**S**	**Yay**	**Nay**
K. Boto														
S. Foley														
V. Kearney														
M. Lazarow														
C. Padusniak														
C. Nolde														
✓- Indicates Vote NV: Not Voting/Abstain AB: Absent M: Motion S: Seconded														

ATTEST: **BOROUGH OF GARWOOD**

_____ _____
Patricia Vazquez, Acting Borough Clerk Jennifer Blumenstock, Mayor

CERTIFICATION

I, Patricia Vazquez, Acting Borough Clerk of the Borough of Garwood, County of Union do hereby certify that the foregoing Ordinance was introduced at a Regular Meeting of the Borough of Garwood held on Thursday, May 8, 2025, and thereafter duly advertised in the legal newspaper of the Borough of Garwood at least seven (7) days prior to it being considered for final passage and adoption at a subsequent meeting to be held on Thursday, May 22, 2025, at which time any person interested therein will be given an opportunity to be heard.

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Patricia Vazquez, Acting Borough Clerk

Notice is hereby given that the foregoing Ordinance 25-17 was finally adopted at a meeting of the Borough of Garwood held on May 22, 2025 at 7:00 pm in the Borough Municipal Building, 403 South Avenue, Garwood, New Jersey 07027.

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Patricia Vazquez, Acting Borough Clerk