

**BOROUGH OF GARWOOD**

**ORDINANCE NO. 16-17**

Adopted: \_\_\_\_\_

Introduced: 10/25/2016

Public Hearing: \_\_\_\_\_

Motion: \_\_\_\_\_

Motion: \_\_\_\_\_

Seconded: \_\_\_\_\_

Seconded: \_\_\_\_\_

**AN ORDINANCE FIXING THE SALARIES AND WAGES FOR THE DEPARTMENT OF PUBLIC WORKS OF THE BOROUGH OF GARWOOD, IN THE COUNTY OF UNION, STATE OF NEW JERSEY.**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Garwood, County of Union, State of New Jersey:

**Section 1.** Effective January 1, 2016, the Borough agrees to grant employees in the bargaining unit covered by this agreement a one and eight tenths (1.8%) percent per hour increase.

**Section 2.** Effective January 1, 2017, the Borough agrees to grant employees in the bargaining unit covered by this agreement a one and eight tenths (1.8%) percent per hour increase.

**Section 3.** Effective January 1, 2018, the Borough agrees to grant employees in the bargaining unit covered by this agreement a one and eight tenths (1.8%) percent per hour increase.

**Section 4.** Effective January 1, 2019, the Borough agrees to grant employees in the bargaining unit covered by this agreement a one and nine-tenths (1.9%) percent per hour increase.

**Section 5.** Salary for years 2016-2019 is as follows for employees hired prior to January 1, 2013:

	1.80%	1.80%	1.80%	1.90%
Year	2016	2017	2018	2019
Hourly Rate	\$31.62	\$32.19	\$32.77	\$33.39

**Section 6.** Effective January 1, 2013, for all employees hired after January 1, 2013 the following wage schedule and classifications shall apply. Each classification shall be for a period of one year from the date of hire:

- Probationary employee: 50% less than the current hourly rate
- Class E employee: 40% less than the current hourly rate
- Class D employee: 30% less than the current hourly rate
- Class C employee: 20% less than the current hourly rate
- Class B employee: 10% less than the current hourly rate
- Class A employee: Current hourly rate

**SECTION 7.** The foreman shall receive additional salary of \$3.00 per hour.

**SECTION 8.** Salaries and wages shall be bi-weekly and shall be retroactive and/or take effect as of January 1<sup>st</sup> of the year designated.

**SECTION 9.** All ordinances or parts of ordinances inconsistent herewith are repealed.

**SECTION 10.** The within ordinance shall take effect after final passage and publication in accordance with law.

**APPROVED:**

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**CHARLES P. LOMBARDO, Mayor**

**ATTEST:**

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**CHRISTINA M. ARIEMMA, Municipal Clerk**

<b>RECORDED VOTE</b>	<b>INTRODUCTION (10/25/16)</b>	<b>ADOPTION</b>
<b>COUNCILWOMAN CUCCARO</b>		
<b>COUNCILMAN MARTIN</b>		
<b>COUNCILMAN MATHIEU</b>		
<b>COUNCILMAN SARNO</b>		
<b>COUNCILWOMAN TODISCO</b>		
<b>COUNCIL PRESIDENT PETRUZZELLI</b>		